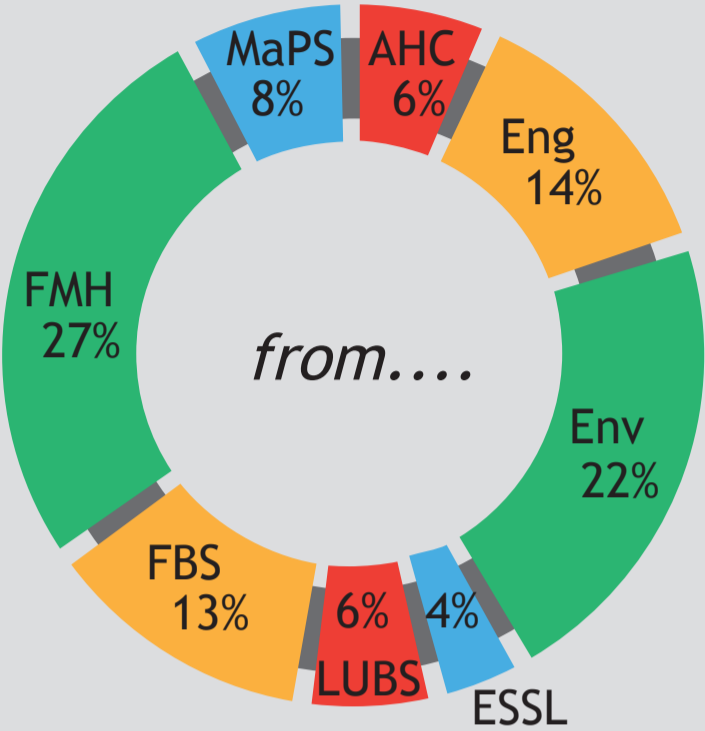


Demographic

26% Response Rate

88% full-time • 12% part-time

87% fixed term • 13% open-ended



49% of contracts are less than 2 yrs

Career focus

80% Encouraged to do CPD

54% Have career plan

80% Want an academic career

60% Expect to get one

10% Have done no CPD

66% Done 1-5 days CPD/yr

CROS

Careers in Research Online Survey

a national biennial survey across 67 higher education institutions

findings

- ↑ awareness of employers and line managers responsibilities
- ↑ demand for mentors, leadership development and career planning
- ↑ lack of opportunities to teach
- ↓ engagement with induction

? in comparison to 2013..... ?

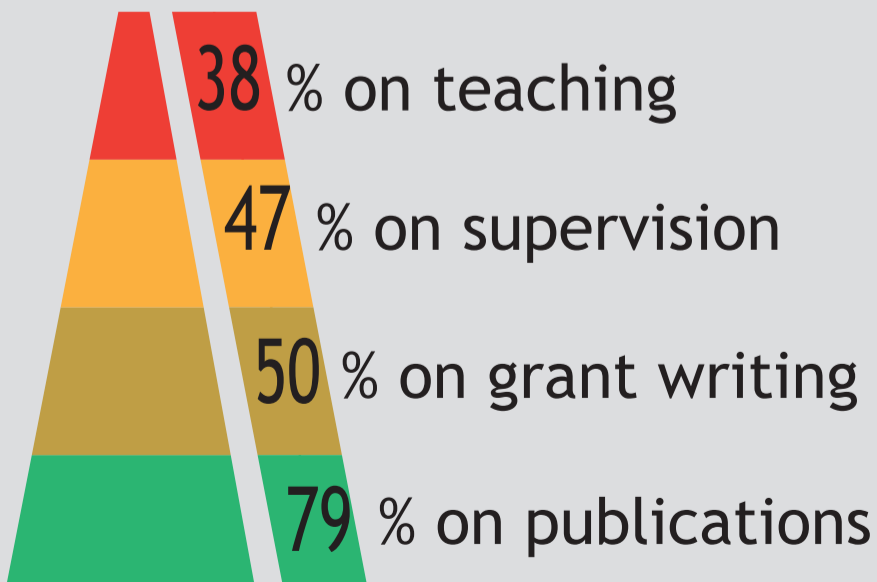
found SRDS useful 45% → 61%

aware of Athena Swan 44% → 90%

Working @ Leeds

90% recommend Leeds as an employer

? Do you agree your contributions are recognised by the University..... ?



access to Flexible

working has DECREASED (74% to 68%)



Next steps

recommendations include:

- new Early-Career Researcher steering group to review findings and develop priority areas
- leadership development for research staff
- develop Principal Investigators to support researchers
- explore resources to support career planning and personal effectiveness